



March 9, 2018

Schroepfer Bauer Insurance has been our business partner for more than 30 years. The level of professional service and personal attention the Schroepfer Bauer team provides to Newco and our employees is invaluable to our business growth and employee retention. Recruitment and employee retention are challenges faced by every business. The SBI team is extremely committed to deliver employee benefit and Human Resource solutions that not only make sense to our business, but provide value and quality service to our employees and their families. Scott and his team are simply amazing.

Karen Webster

A handwritten signature in blue ink that reads "Karen Webster". The signature is fluid and cursive, with the first letters of each word being capitalized and prominent.

CFO, Newco Enterprises, Inc.